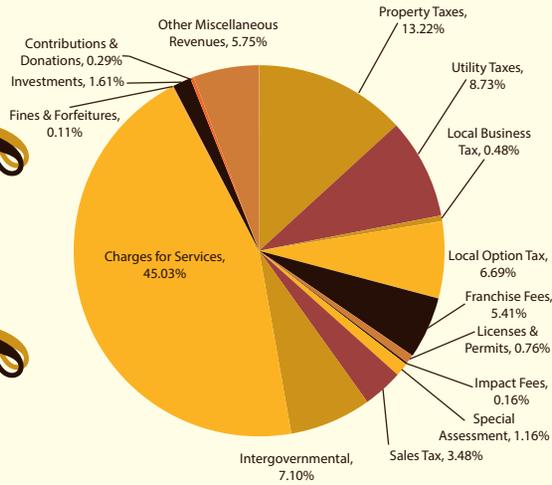
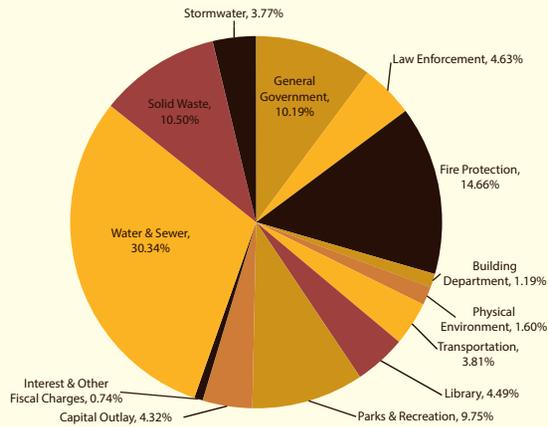


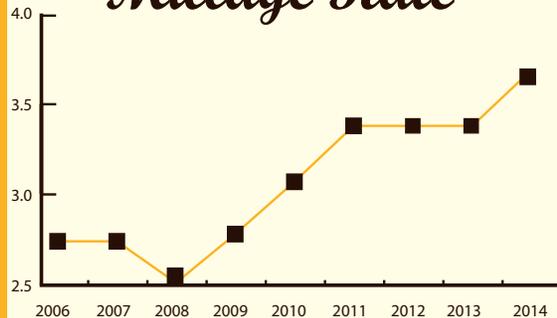
Revenue Sources



Expenditures



Millage Rate



Year in Review

city clerk

35 City Commission Meetings
82 Public Records Requests Filled
502 Legal Documents Recorded

fire department

4,045 Emergency Calls Responded To
Average 5 Minute Response Time

library

262,455 Overall Circulation
11,280 eBook Circulation
1,194 New Library Cards Issued
4,410 New Items Added
2,637 Donated Items Added
17,490 People Attended Library Programs
586 Average Number of Visitors per Day

public works

6,100 Catch Basins Cleaned & Inspected
12,400 Feet of Sewer Lines Cleaned
449 Water Meters Replaced
1,357 Utility Locates
700 Tons Reduced Waste Disposal
\$27,000 Saved in Dumping Fees

community development

\$70,000 in Grant Funds from Tampa Bay Estuary Program
\$177,000 in Grant Funds from Department of Environmental Protection
50 Slash Pines Given to Residents through Free Tree Program
1,935 Permits Issued for Building & Construction Renovation
731 Illegal Signs Removed
333 Resolved Code Complaints

human resources

577 New Employee Applications Processed
31 New Employees Acquired
40 Risk/Safety Training Modules Facilitated

leisure services

5,543 Recreation Facility Reservations
72 Special Events
8,689 Volunteer Hours
49,633 Park Shelter Guests
27 Years as a Tree City
7 Years as a Playful City



little free library



fiona fun

Fire Department

The fire department accomplished many things in 2014 that will have an enormous impact on future operations. Throughout the year, firefighters worked together to design (spec out) our new fire engine. Although the engine was delivered in January of 2015, the behind-the-scenes work was done in 2014. The engine will be ready for service in February 2015. We are grateful to the firefighters who worked to design an engine that met our needs.



Professional Development: 2014 was a year of great advancements for our firefighters. Several aspiring company officers attended a week of Officer Development classes, which is presented by the Pinellas County F.D. Training Chiefs. Two of our firefighter/paramedics became certified as ladder truck driver/operators. After the retirement of one of our deputy chiefs, one of our firefighters was promoted to captain (company officer) and one of our captains was promoted to deputy chief (shift commander).

Data Management Initiative: Our newest deputy chief has extensive knowledge and experience in computers and technology. Soon after his promotion, he began developing the groundwork to digitize our records. We now use mobile devices to administer safety inspections in the field. We also record information gathered during fire hydrant testing on these devices (iPads). All of this data is synced wirelessly to the City database. At the stations, paper documents are now scanned directly into targeted databases.

Training: Our firefighters train nearly every shift in one capacity or another. Some are routine online refresher courses; others involve multi-jurisdictional drills at training facilities. Our training chief is dedicated to making training a more rewarding experience for our crews. Although the “boring” online courses are necessary, the drills are designed to be relevant and realistic to the job. Some of the training provided in 2014 included vehicle extrication and disentanglement, EMS training, water rescue training at Honey-moon Island State Park, and countless single company drills, fulfilling ISO requirements for training. Another training was Seat Assignment Concept which is a new approach that offers a set of expectations for firefighters assigned to specific seats on the apparatus.

Community Development

In 2014, the City Commission increased the amount of land designated for open space and preservation by agreeing to a land donation from the George Weiss Family Trust (Folly Farm Preserve) and executing a development agreement with Harborside Christian Church (Green Springs Preserve). In both cases, the City will rezone residential property to parkland/preservation for the community and wildlife to enjoy. The Folly Farm Preserve will encompass the 8.45 acre horse farm off Dr. MLK Jr. Street North while the HCC property includes a land swap and construction of a private joint-use driveway. The Green Springs Preserve increases our current 10 acre site to just under 17 acres with a controlled access entry. In total, the City has added 15 acres of park and preservation land through these two partnerships.

9/11 Memorial: The City's Fire Department initiated the 9/11 Memorial project by acquiring a piece of steel I-beam salvaged from the World Trade Center site and accepting donated funds and services to construct the memorial. Community Development Department staff coordinated the project and oversaw the design, with feedback from the Public Art Committee. A ribbon cutting ceremony was held on November 21, 2014 and an annual Countywide 9/11 Memorial event is planned beginning on September 11, 2015.

Waterfront Park: The City was awarded a \$70,000 matching grant from the Tampa Bay Estuary Program for the Waterfront Park. This funding will assist with environmental restoration including the removal of Brazilian pepper and debris from wetland areas. A volunteer day will be scheduled to replant the wetland area with native plants. The City was also awarded a \$177,000 grant from the Department of Environmental Protection (Recreational Trails Program) for the design and installation of a boardwalk system at the north end of Waterfront Park.

Library



The Safety Harbor Public Library averaged 586 visitors per day and 202,917 total for the year. 6,783 people attended 439 outside group (club) meetings in our meeting room. Study rooms proved popular with 3,166 people using the rooms up 342 more than last year!

Our reference desk kept busy answering 23,457 questions in person and 1,473 via email and phone. Our public computers logged 42,051 sessions.

Library programs were a big hit in 2014 with a total youth and adult program attendance of 17,490, which set a new library record! Of these totals, 12,027 youth and families attend 440 children's programs, and 4,576 adults enjoyed a variety of 182 adult events. We set a new library record, and nearly doubled our teen event attendance from the year prior, with 887 young adults attending teen themed events. Technology was also popular with 27 classes ranging from basic computing, to e-readers to Excel, and 191 students were trained. In addition, the library arranged 230 one-on-one technology tutoring sessions. In 2014 the Library welcomed two new programs, a Seed Library that was implemented with 978 packets checked out, and our first two Little Free Libraries which were installed in City parks. More Little Free Libraries are slated for 2015.

Human Resources

The City of Safety Harbor's Human Resources Department recruits, develops, and retains a high performing and diverse workforce while fostering a healthy, safe, and productive work environment for the citizens, employees, and their families in order to maximize individual and organizational potential.

Services Include:

- Selection and Staffing
- Onboarding
- Training and Development
- Employee Benefits
- Wellness
- Classification & Compensation
- Labor Relations
- Workplace Safety
- Risk Management
- Retirement Services

Leisure Services

Let's Move Safety Harbor! Leisure Services proudly welcomed First Lady Michelle Obama's initiative to Safety Harbor. With the recreation division offering a wide variety of programming to get you moving, we were also recognized with the Runner Friendly City designation; meaning our community supports a variety of sports and sporting facilities and at the heart of almost every sport is running. Being a Runner Friendly Community not only supports the running community, but running as the foundation for many other community-based sports (soccer, football, tennis, basketball, etc.). Runner Friendly Communities increase the quality of life, improve physical activity for residents, and provide for increased economic impact for the community.

The year 2014 showcased the inaugural year of the Volunteer Program. Our remarkable volunteers provided time, talents and compassion assisting Recreation staff with special events, outreach programs, public education, youth involvement, summer camp, and office duties. WOW—a total of 464 volunteers completed over 8,689 hours, saving the City over \$201,356 in labor costs. In addition, the Teens in Leadership summer program recruited 53 high school students providing assistance with daily operations, and leadership roles with summer camps recording 8,503 hours.

The road to the 2014 Little League World Series ran through Safety Harbor. Safety Harbor hosted the Little League Senior Division Southeast regional tournament drawing teams and visitors from North Carolina, South Carolina, Virginia, Georgia, West Virginia and Florida. Our city was a very successful venue, especially the downtown. Look for a tournament return in 2015.

Finally, welcome aboard new REAL Fun team member, Fiona Fun! The Leisure Services mascot joined our team in November promoting having fun, eating healthy and doing well in school.

Public Works

Public Works maintains and manages the utilities and foundation of the City. The Street Division maintains sidewalks, curbs, ramps, asphalt roadways, and traffic signs. This past year, Public Works staff played a vital role in the construction of the 911 Memorial at City Hall.

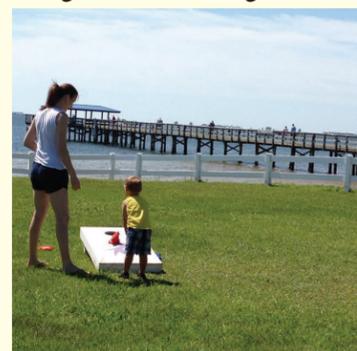


Our Stormwater Division protects our surface water, be it lakes, ponds, creeks or a portion of Tampa Bay. These water bodies are of vital importance to our community. The requirements for Stormwater maintenance is becoming more stringent and requires additional monitoring and reporting. The stormwater crew cleaned and inspected over 6,100 catch basins. The street sweeping process removed over 120 tons of debris prior to it entering the storm water catch basins. We continue to seek residents' help in preventing debris from entering our waters by picking up leaves and grass clippings and disposing of them properly.

The Water/Wastewater Division rebuilt the pump station at Briar Creek. The in-house rebuilding of pump stations saves about 50% of the total project cost. Approximately, 12,400 feet of sewer lines were cleaned and 449 water meters replaced. Staff also performed 1,357 utility locates, which provides contractors information as to where our utility lines are to prevent line damage during construction.

The Sanitation Division's new 1-1-1 system has saved funds through reduced waste disposal. We were able to reduce our waste disposal by over 700 tons, which saved over \$27,000 in dumping fees. Solid waste and bulk items are collected on the first collection of the week, Monday/Tuesday. Yard waste is collected on Wednesday. Recycling materials are collected the second collection of the week, Thursday/Friday.

Engineering



Waterfront Park: This past year, the city obtained topographic and geotechnical consultant services that were used by in house Engineering Department staff to prepare paving, grading, and drainage plans for the first phase of the 13 acre Waterfront Park located behind the Safety Harbor Spa on Tampa Bay. The plans call for regrading of the upland area and installation of stormsewer to provide for adequate drainage. Parking is proposed at the north end of the park east of the intersection of North Bayshore and Jefferson Street. A small retention area is proposed to address Southwest Florida Water

Management District (SWFWMD) water quality treatment requirements. A ten foot wide pedestrian path is proposed from Veterans Memorial Lane to the North Bayshore Drive/Jefferson Street intersection. Portions of the wetland area are currently overgrown with nuisance and exotic undesirable species that will be removed and the area regraded to allow for the propagation of mangroves. An approximate 2,000 feet long boardwalk is proposed to traverse through the wetland with a bridge crossing over Mullet Creek. City staff has coordinated with a structural engineering consultant for preparation of the boardwalk plans. Plans were submitted to SWFWMD, US Army Corps of Engineers, and Pinellas County Water and Navigation for permitting in December 2014. Construction is anticipated to commence by mid-2015.

North Bay Hills Sanitary Force Main and Water Main Replacement: The Safety Harbor Engineering Department prepared construction plans and obtained permits for approximately one mile of force main and two miles of water main within portions of the North Bay Hills subdivision. The work is necessary to replace aging infrastructure. Most of the utilities will be constructed by directional drill to minimize impacts to surface infrastructure. Work commenced in November 2014 and is to be complete in June 2015. City engineering staff is providing construction observation services.

City Commission



Mayor Andy Steingold, Vice Mayor Cliff Merz,
Commissioner Richard Blake, Commissioner Carlos Diaz,
Commissioner Andy Zodrow



Mayor Joe Ayoub, Vice Mayor Cliff Merz,
Commissioner Nina Bandoni, Commissioner Nancy Besore,
Commissioner Richard Blake

Form of Government

The City of Safety Harbor operates under a Commission-Manager Form of Government. The City Commission is the legislative body, representing the residents of Safety Harbor, and empowered by the City Charter to form policies. The City Manager then directs staff to implement the policies of the City Commission.



City Hall

750 Main Street
727-724-1555

Fire Station 52

700 Main Street
727-724-1520

Fire Station 53

3095 McMullen Booth Road
727-724-1536

Museum & Cultural Center

329 Bayshore Boulevard South
727-724-1562

Public Works

1200 Railroad Avenue
727-724-1550

Rigsby Recreation Center

605 2nd Street North
727-724-1545

Safety Harbor Community Center

650 9th Avenue South
727-724-1530

Safety Harbor Public Library

101 2nd Street North
727-724-1525

Safety Harbor Annual Report 2014

